

## ***Team Alignment Process***

**A structured OnBoarding experience that facilitates the alignment of New Leaders and their teams by:**

- Providing access to early feedback from Direct Reports.
- Giving the New Leader a forum to share their leadership approach, and initial vision for the role and team.
- Creating a pattern of open communication.



- Allowing team members to advise the New Leader on maximizing effectiveness and success.
- Building results accountability throughout the team.
- Identifying and addressing issues that stand in the way of New Leader and team success – thus speeding the New Leader to full performance.
- Providing maximum return on company investment in the New Leader.