

Team Alignment Process

Drives maximum return on New Leader investment

A structured onboarding experience that builds belonging by aligning New Leaders and their teams:

- Team members advise the New Leader about opportunities to maximize effectiveness and success – through early feedback and facilitated dialogue
- New Leader shares leadership approach, initial vision for the role and the team
- A pattern and practice of open communication is established
- Issues that stand in the way of the New Leader and team's success are identified and addressed – speeding them to full performance
- All commit to collective accountability for results – thus strengthening the team



What Clients Are Saying

“The insights from my team were very eye-opening. They had the courage to tell me things no one else did, and it has made all the difference.”

– VP, Logistics

“I learned that our company had treated my direct report badly when he held my role (as an interim). That broke trust for all the others on the team. The *Team Alignment Process* helped us rebuild that trust together.”

– VP, Brand Management

“The coaching provided by *Leader OnBoarding* has helped me to more quickly understand my new organization and make an impact.”

– Healthcare Leader