

Powerful Feedback Tools: An Rx for Physician Success

Physicians Have Big Jobs with Critical Impact

Physicians make personal and professional sacrifices to get the best outcomes for their patients. They are highly committed, diligent, and deserve support.

Why Physicians Need Support

New Physicians are usually unprepared for the onboarding paradoxes that await them. Similarly, Physicians who advance to leadership roles are often promoted based on their capabilities as doctors – leadership skills can be a secondary consideration. This may leave some Physician Leaders perplexed when they encounter challenges. Also, practically speaking, the cost of hiring and ramping up these healthcare professionals is significant – organizations need to retain their Physicians, and foster success.

Now Is the Time to Invest in Physician Success

Historically, Physicians haven't received adequate guidance – either because others are unaware of the need for feedback, or resources are insufficient.

With these concerns in mind, Leader OnBoarding and The Center for Physician Leadership Excellence are pleased to announce the launch of a new suite of feedback tools that provide vital support for Physicians – and ultimately improve outcomes for their patients and healthcare organizations.

Using an anonymous, multi-rater feedback survey platform, Physicians can validly and reliably gauge their effectiveness as leaders – and take action.



LevelSet: Physician Transition

- Fosters alignment around role expectations and performance
- Designed to be launched in the first 7-9 weeks of a Physician's role
- Speeds time to full performance by over 25%
- Decreases team turnover by 50%
- Increases role clarity
- Improves decision quality

LevelSet: Physician Leadership

- Can be used any time during a Physician's tenure
- Builds leadership capabilities
- Addresses skill deficits and disruptive behaviors before they become problematic
- Deepens professional respect and relationships
- Strengthens communication skills – improving patient outcomes

Contact us today to get started